

Welcome to the Black and Asian Leadership Initiative

The programme for 2018 includes:

- An initial 2 day residential (September 2018), introducing the concept of cultural competence
- support in producing and maintaining reflection on your learning journey
- A follow up one-day workshop (November 2018) on how to step up to a strategic role
- Mentoring support for participants who identify this as a preference

The programme is aimed at experienced middle leaders, working in children's services, who identify themselves as being from a black or minority ethnic background, and have the support of the organisation that employs them. An email will be sent to your line manager or other relevant senior officer, when you enter their contact details as part of this process, asking whether your application is supported.

Places are limited and should the programme be oversubscribed, priority will be given to applicants who are able to make the most compelling case for being offered a place. This will be judged by reference to the following criteria:

- Your commitment to a career in children's services,
- Your potential to become a senior leader in children's services,
- The match between this programme and your own development needs.

The application round will be open from 14th May and closes on 8th June 2018. This is also the deadline for supporting statements from line managers. Late applications cannot be accepted.

Once your application has been submitted and the round is closed, you will be contacted to confirm the outcome.

The cost of the programme is £595 + VAT and will be invoiced prior to the start of the programme.

Instructions on how to complete the application

Complete the boxes below and send the completed application to hello@thestaffcollege.uk. We will then contact your supporting manager directly to obtain their statement. Please let them know that we will be contacting them after your application has been submitted. All applications must be completed, including the supporting statement by 8th June.

YOUR NAME:

EMAIL ADDRESS:

ORGANISATION:

SUPPORTING MANAGER:

EMAIL ADDRESS:

Question 1

Your experience - please provide brief details of your career to date (500 words)

Question 2

Your interest - please state why you would like to participate in the programme and what you would like to gain from it (500 words maximum)

By submitting this form, you are applying for a place on the BALI Programme, Cohort 5. If successful, your organisation will be invoiced for the full amount of £595 + VAT. Payment must be received prior to the first day of the programme.

If successful, we will store the information on a programme database. This will be used for internal purposes only. You will only be emailed details about this programme (such as venue details, additional reading or other relevant information relating to this programme, etc), unless you specify otherwise below.

If you would like to receive news about further programmes from The Staff College, please tick the box below. We never pass on your details to any other party and it will only be used to inform you of further programmes and information about The Staff College.

PLEASE SEND ME UPDATES FROM THE STAFF COLLEGE

I agree to the terms and conditions and that if successful, my organisation will be liable for the full amount of £595 + VAT

Thank you for completing the form. Please now save this onto your computer and then email the file to hello@thestaffcollege.uk. Your supporting manager will then be contacted for their supporting statement.