



The Staff College

Executive Coaching Network

As part of its DfE grant funding, the Staff College has provided the opportunity for 3 cohorts of DCSs and Assistant Directors to undertake an ILM Level 7 Executive Coach Qualification. Now that a number of individuals have completed the accreditation process, we have established an Executive Coaching pool, with whom we can make professional, brokered matches according to individual needs.

Practice-based research has demonstrated the important contribution coaching can make to leadership development and organisational performance.

Executive Coaching can provide a uniquely challenging and yet supportive working partnership that can provide significant benefits to you as an individual and the organisation in which you work. Ultimately it's about improving performance - through developing skills, confidence and focus, and supporting those in leadership roles to address some of the complex challenges they face. Once a relationship based on trust and rapport is established, the Executive Coach challenges your thinking and assumptions to support you in your individual goal setting. Requests for Executive Coaching may be made for a number of reasons, including but not limited to helping you work through a particular professional dilemma, gaining clarity on an unclear situation, or to resolve a career related issue.

What is the offer?

- Each coachee will have access to a coach who has completed the ILM Level 7 Certificate in Executive Coaching and received accreditation via OPM
- Matches will be made based on geographical location where possible
- The offer is open to all 1st and 2nd tier Local Authority Officers (not limited to Children's Services)
- Each coachee will receive 5 face to face coaching sessions, each lasting 2 hours
- Costs for coaching will be covered by the coachee or LA, charged at £400 per session, plus reasonable expenses.* A small brokerage fee of £250 will be levied once a successful match has been made.

If you are interested in discussing the offer of Executive Coaching further please contact Jessica.drummond@thestaffcollege.uk or call **0115 7484126**

* please request the Executive Coaching Network expenses policy for further information.