



Winter Think Tank 2016/17

Recalibrating the welfare state: Towards a new model for citizen health and wellbeing

6th – 7th March 2017, the Manor House Hotel, Moreton-in-Marsh, Gloucestershire, GL56 0LJ

The first annual Winter Think Tank is your opportunity to spend 24 hours in a relaxed environment together with your peers reflecting on the challenges that you have faced over the last 12 months and, making use of the collective wisdom of the group, to consider what may lie ahead in the coming year. Think Tanks bring together Directors, their direct reports and others in senior leadership positions across the public sector to exchange practice and reflect upon and seek solutions to the challenges they face. The theme we have chosen for this year's event will consider new models of integrated provision within a rapidly developing health and social care context.

There is a growing demand for a different kind of leadership and a greater sense of collective purpose as the public sector landscape becomes increasingly volatile, uncertain, complex and ambiguous (VUCA). In recent years *"the health service has been prone to operating a 'factory' model of care and repair, with limited engagement with the wider community, a short-sighted approach to partnerships, and underdeveloped advocacy and action on the broader influencers of health and wellbeing. As a result we have not fully harnessed the renewable energy represented by patients and communities, or the potential positive health impacts of employers and national and local governments"* (The NHS as a Social Movement: extract from the NHS 5 Year Forward View, 2014).

The Winter Think Tank will be underpinned by systems leadership, a *"leadership that extends beyond the confines of single agencies or organisations, stretching the remit and skills of leaders into places where their usual authority, derived from organisational position, may not be recognised"* (Systems Leadership: exceptional leadership for exceptional times). Learning from the residential will draw upon examples of new and innovative practice being implemented both nationally and internationally and will inform discussion around service transformation and partnership working within local contexts.

COST

Subscribing local authorities are entitled to one place for the DCS or their nominee free of charge on either of the Summer or Winter Think Tanks. A reduced rate also applies to any additional places for subscribing LA employees, to find out more please [click here](#).

For non-subscribing local authorities this event will be chargeable at £425+VAT.

HOW TO BOOK

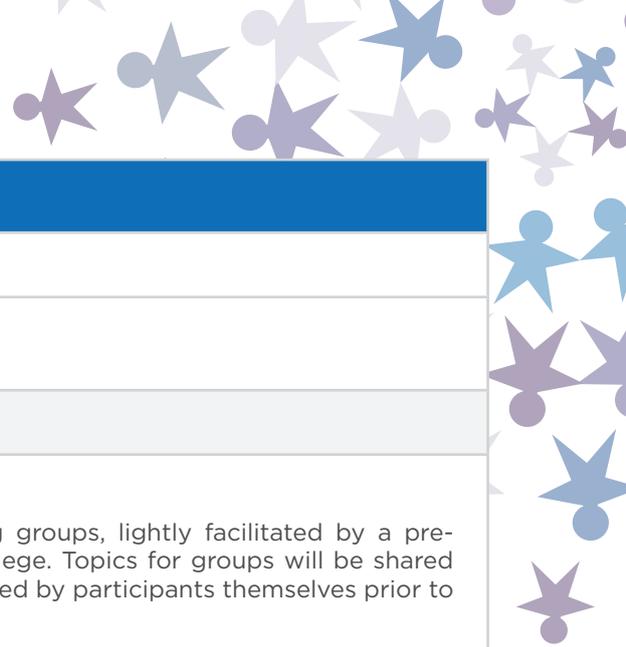
Places on the Think Tank are limited and are allocated on a first come, first served basis. To book a place please complete the [booking form](#) and return to:

Jessica.Drummond@thestaffcollege.uk.

Please note: This event is subject to our cancellation policy, which can be found [here](#).

Please find an outline agenda overleaf.

OUTLINE AGENDA



DAY 1	
12.00	Registration
12.30	Welcome & context setting Anton Florek, Chief Executive, The Staff College
13.15	Lunch
14.00	Session 1 - Group work Participants will self-select into smaller working groups, lightly facilitated by a pre-nominated participant and a member of the College. Topics for groups will be shared on the day and are selected from themes submitted by participants themselves prior to the think tank.
15.30	Break
16.00	Session 2 - Integrating public service provision: new alliances, new solutions This session will aim to set the scene for the discussion throughout the think tank by questioning the current preoccupation on managing delivery and proposing taking a fresh look at reducing demand through new community, asset based approaches to changing citizen behaviour, co-production and a radical shift in thinking about the ongoing role of the state in a recalibrated welfare system. Dr Simon Duffy , Director of the Centre for Welfare Reform
17.00	Session 3 - Case Study 1: Transforming and Integrating the Public Health Offer for 0-19 year olds The integration of health and social care is a major plank of the public service reform programme which is based on a fundamental belief that joint, integrated working is vital to developing a personalised health and care system that reflects people's health and care needs. Lincolnshire Council has made the decision to in-source the delivery of 0-19 years public health nursing into the Council to further enhance its integrated early help offer to families. In doing this, it will also transform the service specification so the public health offer is more meaningful to families, children and young people and more reflective of modern day needs. Debbie Barnes , Director of Children's Services, Lincolnshire County Council
18.30	Networking time
19.30	Dinner
DAY 2	
09.00	Review and reflection Anton Florek, Chief Executive, The Staff College
09.15	Session 5 - Case study 2: Nudging communities, a new perspective Using the Nottingham City Council "Looking after Each Other" initiative as a starting point, this session will explore the potential for a local council to act as the catalyst for shifts in individual and collective responsibility for the health and wellbeing of all citizens and improving social outcomes through increased person-to-person social care. Helen Jones , Director of Adult Services, Nottingham City Council
10.45	Break
11.15	Session 6 - Implications for practice: group swap shop, discussion and review
12.30	Outcomes and next steps
13.00	Close and lunch